# Empowering the Academic Cooperation between Italy and Africa for fostering the quality and effectiveness of the higher education systems in a mutual learning environment

# WP5 – Strategy and Activities

# 4. Mobility OUT: Italian Academic Staff in African University

# Evaluation form - Post

**UnitAfrica project** aims at improving the **quality** and **effectiveness** of the **higher education systems** based on a mutual learning approach while strengthening the Italian academic system in Africa.

You have received this survey as participant in the **Mobility**.

This Form is part of the Evaluation activity of the project UnitAfrica, and it will help the Consortium to monitor and assess the activities of mobility and to improve future collaborations between Italian and African partners.

We kindly request you to answer the questions as accurately as possible. This Evaluation Form, once submitted, will be accessible ONLY to the UnitAfrica Universities, and the external expert for the quality assessment of the project.

The survey takes about **15 minutes** to be filled out.

Thank you in advance.

If you have any questions, please contact Katiuscia Cipri ([cipri.katiuscia@gmail.com](mailto:cipri.katiuscia@gmail.com)).

Email

Please insert valid email address

## About you

Name and Last name

Mobility Start Date

Mobility End Date

Sending Institution

(*Please select your University from the provided list of IUs of UnitAfrica*)

Hosting Institution

(*Please select the hosting University from the provided list of AUs of UnitAfrica)*

Country of the Hosting Institution

(*Please select your Country from the provided list of ACs of UnitAfrica*)

Your Role

* Researcher/Research fellow
* Professor/Assistant Professor
* Trainer/Lecturer
* Technician
* Administrative staff
* External Consultant
* Other (Please, specify)

Your age

* Under 25 years old
* 26 – 30 years old
* 31 – 35 years old
* 36 – 40 years old
* 41 – 45 years old
* Over 45 years old

Gender

* Female
* Male
* Prefer not to say

1. Information about the mobility

What type of activity did you participate in?

*(You can check more than one option)*

* Lectures
* Tutorials/seminars/workshops
* Training during the summer school
* Research supervision of students
* Joint research with professors
* Job-shadowing
* Participation in a blended intensive programme
* Planning of future International co-operation
* Formalization of academic cooperation
* Other (Please, specify)

Was your mobility in the framework of an existing and already signed Agreement between the sending and hosting Institutions?

* Yes
* No
* I don’t know

How is staff mobility encouraged within your institution?

* As a part of overall strategy
* As a part of National strategy
* As part of staff development
* Mandatory part of career development
* Recommended by management
* Other (Please, specify)

1. Outcomes and Satisfation of your Mobility

Looking at personal motivations, thank to this Mobility

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Strongly agree | Rather agree | Neither  agree  nor  disagree | Rather  disagree | Strongly  disagree | I don’t know | Not  applicable |
| I have improved my own competences in my field and increase the relevance of my teaching | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| I have shared my own knowledge and skills with students and/or other persons | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| I have improved my knowledge of social, linguistic and/or cultural matters | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| I have gained knowledge and specific know-how from good practice abroad | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| I have improved the relevance, quality, innovation and modernization of my teaching approach and methodology | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| I have gained practical skills relevant to my current job | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| I have increased my job satisfaction | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| I have reinforced the cooperation with a partner institution | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| I have built up cooperation with the labour market | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| I have experimented and developed new learning practices and teaching methods | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| I have met new people and built-up new contacts/expanded my professional network | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| I have increased my future employment and career opportunities | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| I have reinforced my convincement in the positive impact of the international mobility | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| I have tested the feasibility and benefits of a peer-to-peer collaboration and learning | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| I have built a mutual learning environment, useful for future collaborations | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| I have satisfied my personal wish of human cooperation | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |

If you want, please list other personal benefits not included in the previous table

*(Please provide your benefits in a bullet list form)*

How satisfied are you with this Mobility in general?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Strongly Unsatisfied | Unsatisfied | Neither | Satisfied | Strongly Satisfied | I don’t know | Not applicable |
| Level of satisfaction | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |

Would you recommend this experience to a colleague?

* Yes
* No
* I don’t know

Please explain the reason(s) of your previous answer

1. Impacts of your Mobility

Looking at the people (students, professors, researchers) I met at the hosting institution, my **teaching period** had the following impacts

*(Please select up to 5 answers)*

* New acquired competences by local students, professors, researchers
* Inclusion of innovative subjects in the academic programs or courses
* Decision to include innovative subjects in the academic programs or courses in the future
* Acquisition and application of new teaching/learning method/approaches
* Decision to adopt new teaching/learning method/approaches in the future
* Use of digital tools and innovative systems for teaching/learning
* Decision to use digital tools and innovative systems for teaching/learning in the future
* Formalization of new collaboration and agreements
* Decision to sign new collaborations and agreements in the future
* Increased interest of students, professors, and researchers in international experience and mobility
* Increased interest in study/short-medium academic experience abroad
* Increased interest of students and researchers to complete the studies at the sending institution
* Introduction of changes (optimization) in the organization/management of the partner institution
* Increased knowledge of the Italian Higher Education System
* Other (Please, specify)
* None

What other impacts your **teaching period** had on the hosting institution?

*(Please provide the further impacts in a bullet list form)*

According to your experience during the Mobility, what are the main challenges a collaboration Italy-Africa should face in the **teaching activities**?

*(Please select up to 5 answers)*

* Need for innovation in teaching/training methodology
* Need for knowledge about innovative topics and new trends in scientific themes
* Need for updates in my area of research or teaching
* Need for international collaborations, support and experience
* Need for examples of practical approaches in teaching/training/learning
* Need for examples of best practices in my area of research and teaching
* Need for updated competences in modern tools, digitalization in teaching and learning, use of AI
* Need for transversal and soft skills
* Need for Academic mutual recognition of the acquired capabilities and knowledge
* None
* Other (Please, specify)

Which further challenges a collaboration Italy-Africa should face in the **teaching activities**?

*(Please provide your suggestions in a bullet list form)*

Looking at the people (students, professors, researchers) I met at the hosting institution, the period I spent in **joint research** had the following impacts

*(Please select up to 5 answers)*

* Acquisition of new competences in methodologies of research
* Design of new strategies for future research
* Identification of new subjects for research activities
* Learning of the use of new devices and apparatus
* Learning of the use of new software and AI
* Planning of joint scientific publications
* Decision to apply for International research calls and programmes
* Installation of devices and software for the remote acquisition of data
* Increased interest of students, professors, and researchers in international research
* None
* Other (Please, specify)

List other impacts of your **research activity** at the hosting institution, if any

*(Please provide the further impacts in a bullet list form)*

According to your experience during the Mobility, what are the main challenges a collaboration Italy-Africa should face in the **research activities**?

*(Please select up to 5 answers)*

* Low interest of the University in applied research
* Lack of competences of professors/technicians/students in methodologies and strategies for research
* Missing of modern and efficient laboratories for research
* Missing of innovative devices for the research
* Low annual budget allocated for research activities
* Low budget allocated for the maintenance of the existing apparats
* Difficult to find local companies, which can deliver scientific devices
* Few external opportunities for funding (calls, sponsorships, etc)
* Low access in programmes, calls for funding
* Few valuable research results
* Few published competitive articles at International level
* Low acquired competences of the students and lack of interest to be involved in the Academic careers
* Low interest of the other National and International Universities to involve my Institution in projects or collaborations
* Scarce participation in opportunities of learning, like International Conferences and Workshops
* Low interest of the stakeholders in the research activities and in collaboration with the University
* None
* Other (Please, specify)

Which further challenges a collaboration Italy-Africa should face in the research activities?

*(Please provide your suggestions in a bullet list form)*

Please select up to 5 areas where you feel your mobility had an impact on your sending institution

* New acquired competences and skills
* Increased international visibility
* Opportunity of higher number of international students enrolled in the next years
* New opportunities of participation in international projects
* New opportunities of financing of international research or didactic activities
* Inclusion of innovative subjects in the academic programs or courses
* Decision to include innovative subjects in the academic programs or courses in the future
* Acquisition and application of new teaching/learning method/approaches
* Decision to adopt new teaching/learning method/approaches in the future
* Use of digital tools and innovative systems for teaching/learning
* Decision to use digital tools and innovative systems for teaching/learning in the future
* Formalization of new collaboration and agreements
* Decision to sign new collaborations and agreements in the future
* None
* Other (Please, specify)

List other impacts that your Mobility had on your sending institution, if any

*(Please provide the further impacts in a bullet list form)*

1. UnitAfrica Priorities

Looking at the following UnitAfrica priorities, how do you evaluate the contribution your mobility gave to them?

*(Please, answer with an evaluation from 1-5,* *where 1 is Null and 5 is Very high)*

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Null | 2 | 3 | 4 | Very high | I don’t know | Not applicable |
| Improvement of the quality and effectiveness of the higher education in the hosting institution | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Promotion of training, research and international academic cooperation between Italy and Africa | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Innovation of the academic programs and courses at the hosting institution | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Modernization of the teaching methods at the hosting institution | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Introduction of practical approaches in teaching/training/learning | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Introduction of transversal and soft skills in teaching | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Increase of innovative and digital tools in teaching and learning | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Promotion of the Italian Higher Education System | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Elaboration of new effective methods of teaching and research based on the Italian and African visions and reciprocal knowledge | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Development of common research activities | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Human growth | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Improvement of the administrative procedures for the mobility and international cooperation | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Creation of spin-off effects like curriculum development, development of joint courses or modules, academic networks, European/international projects, etc. | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |

1. Sustainability of Impacts

Please select up to 5 problems could affect the future sustainability of the results of your Mobility

* Low interest of the sending and hosting institutions to continue in international cooperation
* Low interest of professors and students involved in the activities
* High costs for mobilities for the Universities
* High financial investments of the people involved
* Lack of financing for International activities and mobility
* High administrative efforts for the organization of the international activities
* Low interest in the provided topics
* Unstable geopolitical situation of the Countries
* Turnover and changes in the staff involved
* No official recognition of the mobility
* Other (Please, explain)

List other problems that you belong can affect the Sustainability of the results of your Mobility, if any

*(Please provide them in a bullet list form)*

1. Practical arrangements and recognition of the Mobility

How satisfied were you with the support arrangements provided by your sending institution?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Strongly Unsatisfied | Unsatisfied | Neither | Satisfied | Strongly Satisfied | I don’t know | Not applicable |
| Administrative support | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Academic support | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Organization of travels and accommodations | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Payment of the grant to cover the costs | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Help with personal needs and problems | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Assistance related to insurance issues | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |

Do you have proposals to improve the support of your institution in Mobility?

*(Please provide them in a bullet list form)*

How satisfied were you with the support arrangements provided by your hosting institution?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Strongly Unsatisfied | Unsatisfied | Neither | Satisfied | Strongly Satisfied | I don’t know | Not applicable |
| Administrative support | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Academic support | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Guidance on how to find accommodation | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Payment of the grant to cover the costs | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Help with personal needs and problems | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Assistance related to insurance issues | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Help with inclusion needs | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Social integration with the local students and professors | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Engagement with the local community | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Assistance with dealing with questions or complaints | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Support in organization of official meeting with management board members and academic staff | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Support in transfer/transport organization | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |

Do you have proposals to improve the support of hosting institution in Mobility?

*(Please provide them in a bullet list form)*

How would you assess the quality of the infrastructure of the hosting institution?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Very good | Good | Fair | Poor | Very poor | I don’t know | Not applicable |
| Classrooms | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Study rooms, labs or similar | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Libraries | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Access to PCs | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Access to internet | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Cafeteria/canteen | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |
| Access to existing research (publications) | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 | 🞎 |

How was your participation in this activity recognised by your institution?

* Certificate of participation
* Informal recognition
* Included in my annual performance assessment
* Part of my yearly work plan
* Salary increase
* Other
* Not recognised at all

How can an Institutional recognition support the participation in the Mobility?

1. Conclusions

Please provide your suggestion(s) to promote mutual training between Africa and Italy

*(Please provide your suggestions in a bullet list form)*

Please provide your suggestion(s) to improve joint collaborations between Africa and Italy

*(Please provide your suggestions in a bullet list form)*

1. Consent

The results of this questionnaire will be used for the analysis and evaluation of impacts of UnitAfrica project.

I agree that (parts of) this report can be published and made available to the general public.

* Yes, but anonymised (no name, no email address)
* No

I wish to receive more information about UnitAfrica project and opportunities

* Yes, thanks
* No, thanks